

WJOD (FM), KLYV (FM) KXGE (FM), WDBQ (FM) and WDBQ (AM)
EEO PUBLIC FILE REPORT
October 1, 2015 – September 30, 2016

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Access Dubuque Jobs.accessdubuque.com 801 Bluff Street Dubuque, IA 52001 Contact: Sara Beighle 563-3588-5771 sbeighle@wcinet.com	NO	0
2	Iowa Workforce Development Center 680 Main Street Floor 2 Dubuque, IA 52001 Contact: Charlotte Miller 563-556-0154 charlotte.miller@iwd.iowa.gov	NO	0
3	Loras College Center for Learning 1450 Alta Vista Street Dubuque, IA 52001 Contact: Faye Finnegan 563-588-7155 Faye.finnegan@loras.edu	NO	0
4	Clarke University Career Services 1550 Clarke Drive Dubuque, IA 52001 Kristi Gimmel Becker 563-588-6302 Kristi.gimmelbecker@clarke.edu	NO	0
5	University of Dubuque Career Services 2000 University Ave 2 nd Floor Peter Commons Dubuque, IA 52001 Dr. Amy Baus 563-589-3132 abaus@dbq.edu	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12			
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TOTAL INTERVIEWEES OVER REPORTING PERIOD			0

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	Yes. Our SEU offers students interested in Broadcasting the opportunity to get hands on experience through unpaid internships in exchange for academic credits. We had two interns through the reporting period in Sales, Continuity and Programming. Interns were from University of Wisconsin Platteville & University of Iowa
2	Participate in Job Fair	No
3	Host Open House	No